

The Search Process for finding a new District Commissioner – your questions answered!

As it has been over ten years since a new District Commissioner for Barking & Dagenham was appointed, I thought it was important to clarify the process, which is as follows;

- Search Documents are circulated to all members of the District and via County distribution lists and newsletters by the County Chairman (acting on my behalf) with details of the post to be filled, the role description, and a nomination form
- All members of the District (and wider) are strongly encouraged to read the paperwork and to think of individuals who they think could do the job and to nominate them in secret using the nomination form. Self-nominations are also more than welcome. However if you nominate someone else you should not tell them in case they are ultimately not chosen
- Once the deadline has been reached for nominations, a small Search Group comprised of the District Chairman and a couple of other local District members will meet to review the nominations and to choose those thought to be best suited to the role. The County Chairman attends this meeting to advise and support the Search Group through this process.
- The County Commissioner is then informed of the recommendations of the Search Group and is at liberty to interview as many of the nominees as he sees fit to discuss the role and to vet their suitability.
- The chosen candidate is offered the role by the County Commissioner and meets the County Advisory Committee, who hopefully approve the appointment
- A Personal Learning Plan is created and immediate induction, training and support begins led by the County and the Regional Development Service.

I hope this helps clarify the process and what will happen in the next few weeks and months.

I look forward to all members of the District playing a full part in the nomination process and helping us to find the best possible person to be your next District Commissioner!

Dean Jefferys

County Commissioner